

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, July 16, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:32 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 9, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **MARIO BENJAMIN** for a hearing on his **discharge**, effective June 4, 2013, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 13-288.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **CELEDONIO JIMENEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective September 19, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-491.***  
REMANDED TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT TO ADDRESS CERTIFIED ISSUES.
3. *Petition of **CUONG LUONG-SI** for a hearing on his ten (10) day **suspension**, effective September 30, 2013, from the position of GAIN Services Supervisor, Department of Public Social Services, **Case No. 13-476.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
4. *Petition of **LYNN STENSKE** for a hearing on her ten (10) day **suspension**, effective August 12, 2013, from the position of Clinical Psychologist II, Department of Mental Health, **Case No. 13-368.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT. CORRECTED THE PETITIONER'S JOB TITLE IN FINDING OF FACT 1 TO CLINICAL PSYCHOLOGIST II.
5. *Petition of **DAVID A. TORREZ** for a hearing on his ten (10) day **suspension**, effective July 22, 2013, from the position of Stationary Engineer II, Internal Services Department, **Case No. 13-345.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
6. *Petition of **JOSE HOLGUIN, JR.** for a hearing on his **discharge**, effective October 23, 2012, from the position of Construction and Repair Laborer, Department of Parks and Recreation, **Case No. 12-348.***  
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. THE PETITIONER WAIVED THE FILING OF OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

Unfinished Business (continued)

7. *Petition of **YOLANDA WASHINGTON-TRICE** for a hearing on her ten (10) day **suspension**, effective September 16, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-456.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
8. *Petition of **JANINE M. GUTIERREZ ROJAS** for a hearing on her claim of the violation of Civil Service Rules in her position of Senior Secretary V, Department of the Assessor, **Case No. 14-125.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
9. *Amended petition of **CINDY MEZA PEREZ** for a hearing on her **disqualification** from the position of Children's Social Worker III-P3, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-543.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.

New Business

10. *Petition of **ERIC MERCADO** for a hearing on his fifteen (15) day **suspension**, effective June 2, 2014, from the position of Surgical Technician, Department of Health Services, LAC+USC Healthcare Network, **Case No. 14-178.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ROBYN PALMER** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective May 19, 2014, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 14-182.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
12. *Petition of **PATRICIA NAVARRETE** for a hearing on her thirty (30) day **suspension**, effective June 2, 2014, from the position of Senior Typist Clerk, Department of Children and Family Services, **Case No. 14-185.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **GLENN STEPHENS II** for a hearing on his fifteen (15) day **suspension**, effective May 20, 2014, from the position of Senior Clerk, Registrar-Recorder/County Clerk, **Case No. 14-187.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **RUBEN JAIME** for a hearing on his **discharge**, effective May 15, 2014, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 14-179.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **LEONEL OCHOA** for a hearing on his **discharge**, effective May 26, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-180.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
16. *Petition of **LUSINE AVOYAN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Child Support Officer I, **Case No. 14-174.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business (continued)

17. *Petition of **AGNESA CHAKHNAZARIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Worker III, **Case No. 14-167.***

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

18. *Petition of **VALERIE KINCAID** for a hearing on her **performance evaluation** in the position of Supervising Clerk, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-171.***

WAIVED THE TIMELINESS ISSUE. HEARING DENIED.

Miscellaneous

19. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:01 P.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

20. *Petitioner's request for a hearing on his **discharge**, effective May 28, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-282**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
21. *Petitioner's request for a hearing on his **discharge**, effective June 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-324**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.
22. *Petitioner's request for a hearing on his **discharge**, effective August 13, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-265**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT. (NO ONE APPEARED FOR THE PETITIONER).
23. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective April 19, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-152**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
24. *Peremptory writ of mandate received in the matter of the petitioner's request for a hearing on his **discharge**, effective June 23, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1266**.*  
DISMISSED THE CASE BASED ON LACK OF JURISDICTION. COMMISSIONER DONNER ABSTAINED.

**CLOSED SESSION (continued)**

New Business

25. *Petitioner's request for a hearing on her **discharge**, effective May 12, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-186**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **discharge**, effective May 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-188**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
27. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Sergeant - Patrol Career Track, **Case No. 14-169**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
28. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Sergeant - Patrol Career Track, **Case No. 14-172**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
29. *Petitioner's request for a hearing on her **transfer and reassignment** in the position of Deputy Probation Officer, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-173**.*  
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:41 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:42 P.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 23, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director